

AUGE MICROTECHNIC

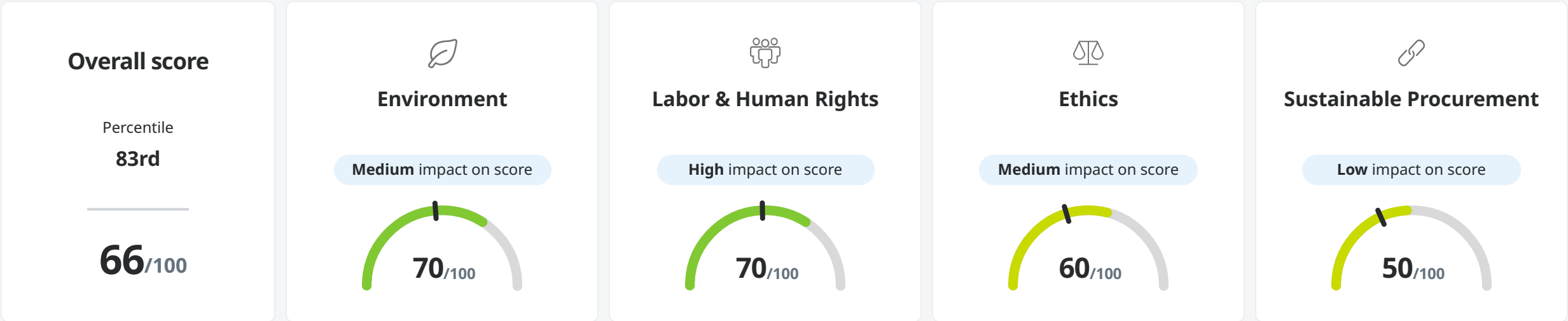
France | Forging, pressing, stamping and roll-forming of metal; powder metallurgy  
Company size: **M** | Assessment scope: **Group**

Overall score  
**66**<sub>/100</sub>  
  
Percentile  
**83rd**



Scorecard

Publication date: 20 Dec 2024 Valid until: 20 Dec 2025



Environment 

Medium impact on score

**70**<sub>/100</sub>

Environment | Policies 

High impact on score

**50**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on air pollution
Standard policy on a majority of environmental issues
Environmental policy on materials, chemicals & waste
Environmental policy on energy consumption & GHGs

Improvement areas

<div>Medium priority</div> Inconclusive documentation for policies on water
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Environment | Endorsements 

Low impact on score

**100**<sub>/100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
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Environment | Measures 

High impact on score

**75**<sub>/100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Reduction of material consumption through process optimization
Use of recovered input materials
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Work processes or technologies implemented to mitigate noise
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Use of alternative, less hazardous substances in operations
Reduction of hazardous substance generation or toxicity
Environmental emergency measures in place
Actions or training to raise employee awareness on waste reduction & sorting
Training of employees on energy conservation/climate actions

Improvement areas

<div>Low priority</div> <div>Declares measures on water management, but no supporting documentation available</div>
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Environment | Certifications

Medium impact on score

100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
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Environment | Reporting

Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company reports to CDP
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority	Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation
Low priority	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information related to reporting on total amount of renewable energy consumed
Low priority	No information on reporting on recycled input materials

Environment | 360° Watch

High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 17 Oct 2024 to 17 Oct 2029

Labor & Human Rights

High impact on score

70/100

Labor & Human Rights | Policies

High impact on score

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Low priority	No quantitative target on labor and human rights issues
Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements

Low impact on score

100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues
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Labor & Human Rights | Measures

High impact on score

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves

Employee representatives or employee representative body (e.g. works council)
Bonus scheme related to company performance
Flexible organization of work (eg. remote work, flexi-time)
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Employee health and safety emergency action plan
Actions to prevent noise exposure
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Employee satisfaction survey
Health care coverage of employees in place
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority	No information on measures on living wage
Low priority	Declares actions on diversity, equity & inclusion, but no supporting documentation available

Labor & Human Rights | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority	No information on ISO 45001 certification
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Labor & Human Rights | Reporting

Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Reporting on the percentage of women employed in relation to the whole organization

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level

Improvement areas

Low priority

 Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

<div><div>L'index égalité professionnelle pour AUGÉ Microtechnic pour 2022</div><div>egapro.travail.gouv.fr   01 Jan 2022</div><div>AUGÉ Microtechnic a reçu un résultat de 52 de 100 de l'index égalité professionnelle entre les femmes et les hommes pour 2022.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>Neutral</div><div>valid from 1 Jan 2022 to 1 Feb 2027</div><div><div></div><div></div><div></div><div></div></div></div>
<div><div>No records found for this company on Compliance Database</div><div>17 Oct 2024</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>N/A</div><div>valid from 17 Oct 2024 to 17 Oct 2029</div></div>

Ethics

Medium impact on score

60/100

Ethics | Policies

High impact on score

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Low impact on score

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

High impact on score

25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Awareness training to prevent information security breaches
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Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

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No recommendations yet

Ethics | Reporting

Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Ethics | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 17 Oct 2024 to 17 Oct 2029

Sustainable Procurement

Low impact on score

50/100

Sustainable Procurement | Policies

High impact on score

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policies on supplier social practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental issues

Low priority Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements

Low impact on score

● 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures

High impact on score

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Improvement areas

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Low priority Declares measures implemented to mitigate conflict minerals issues but no supporting documentation available

Sustainable Procurement | Certifications

Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Medium impact on score

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Low priority Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

Low priority

No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 17 Oct 2024 to 17 Oct 2029

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